

COMMONWEALTH OF KENTUCKY  
EXECUTIVE BRANCH ETHICS COMMISSION  
AGENCY NO. 15-008

EXECUTIVE BRANCH ETHICS COMMISSION

COMPLAINANT

vs.

CHAD HAYES

RESPONDENT

AGREED FINAL ORDER

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WHEREAS, the parties having reached a settlement in this matter, and the Executive Branch Ethics Commission being otherwise sufficiently advised,

IT IS HEREBY ORDERED AND ADJUDGED as follows:

1. The executed Settlement Agreement attached hereto as Exhibit A is incorporated by reference as if fully stated herein.
2. Chad Hayes shall pay the civil penalty in the total amount of one thousand five hundred dollars (\$1,500.00) by means of a check or money order made payable to the Kentucky State Treasurer so that the total amount has been received by the Executive Branch Ethics Commission on or before January 15, 2016.
3. If Chad Hayes fails to make payment in full in the method described in Paragraph two above, then the Executive Branch Ethics Commission may immediately file an enforcement action in Franklin Circuit Court for the

unpaid balance of the civil penalty, plus twelve percent (12%) per annum from January 15, 2016, until the civil penalty is paid in full, as well as any expenses and attorney's fees associated with collecting the judgment.

4. Upon full payment of the civil penalty, this case shall be dismissed as settled.

SO ORDERED, this 24<sup>th</sup> day of July 2015.

**EXECUTIVE BRANCH ETHICS COMMISSION:**



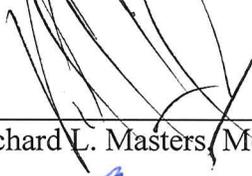
W. David Denton, Chair



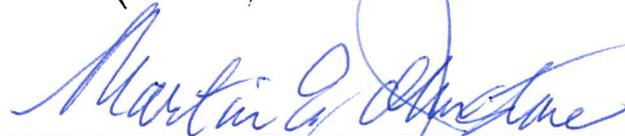
William G. Francis, Vice-Chair



Lewis G. Paisley, Member



Richard L. Masters, Member



Martin E. Johnstone, Member

Seen and Agreed by:



Chad Hayes, Respondent



Hon. Kathryn H. Gabhart, Counsel for Complainant