

SETTLEMENT AGREEMENT

This agreement made and entered into between the Executive Branch Ethics Commission (hereinafter the "Commission") and Crystal Murray Ducker.

WHEREAS, this agreement involves the matter styled *Executive Branch Ethics Commission v. Crystal Murray Ducker*, Case No. 10-002;

WHEREAS, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

WHEREAS, on March 19, 2010, the Commission alleged facts in an Initiating Order that Ducker violated the Executive Branch Code of Ethics at KRS 11A.040(7);

WHEREAS, Ducker was at all relevant times mentioned in the Initiating Order a "public servant" as defined in KRS 11A.010(9), and thus subject to the Executive Branch Code of Ethics;

WHEREAS, Ducker indicates her desire to resolve all issues in this action by the execution of a Settlement Agreement; and

WHEREAS, Ducker admits the factual allegations constitute a violation of KRS Chapter 11A, but states that she did not know and was not aware that her actions were in violation of the provisions of KRS Chapter 11A.

NOW, THEREFORE, in settlement of the above allegations, the Commission and Ducker agree, pursuant to KRS 11A.100, as follows:

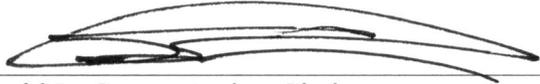
1. Ducker agrees to pay the Commission a civil penalty of five hundred dollars (\$500.00) concurrently with executing this settlement agreement.
2. Ducker agrees that upon a Final Order being issued by the Commission that she waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.
3. This Settlement Agreement constitutes a public reprimand to Ducker, a copy of which will be provided to her former appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused this agreement to be executed:

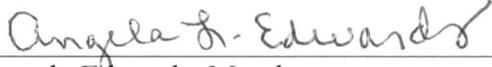

Crystal Murray Ducker

8/25/10
Date

EXECUTIVE BRANCH ETHICS COMMISSION



Ronald L. Green, Acting Chair



Angela Edwards, Member



W. David Denton, Member



William Knopf, Member



William Francis, Member