



COMMONWEALTH OF KENTUCKY
EXECUTIVE BRANCH ETHICS COMMISSION

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FRANKFORT, KY – At its meeting today the Executive Branch Ethics Commission presented Misty Dugger Judy, of the Tourism, Arts & Heritage Cabinet, with its annual Outstanding Ethics Officer Award for 2019. The Commission established this annual award program in 2015 to recognize an individual serving as a designated Ethics Officer for an executive branch agency for his or her outstanding achievement and contributions in promoting the ethical conduct of executive branch employees.

Ms. Dugger was awarded for her efforts to enforce the Executive Branch Code of Ethics while serving as an Ethics Officer for the Tourism, Arts & Heritage Cabinet and implement policies and procedures for the effective enforcement of the Ethics Code. Ms. Judy serves as Executive Director for Human Resources in the Office of the Secretary with the Tourism, Arts & Heritage Cabinet. Ms. Judy has served as an Ethics Officer since 2007. During that time, she has demonstrated a remarkable concern for ensuring that her agency and its employees not only follow the Ethics Code, but also operate beyond the dictates of the Code. She has made a concerted effort to ensure that the thirteen agencies that are attached to the Tourism, Arts & Heritage Cabinet are also instituting policies that are in line with the Code of Ethics. She has been a consistent seeker of advice from the Commission staff as well as being the first to ensure that her agency shines a light on errant public servants when they do stray from following the Ethics Code. She has referred several matters for the Commission's review as possible violations of the Ethics Code over the years. It is therefore only fitting that she receive this award. Ms. Judy has also sought to follow the proper procedures to request exemptions from the gift provisions of the Code of Ethics in an effort to recognize and reward employees of her agency that go above and beyond the call of duty for the agency.

Misty Dugger Judy is a graduate of University of Kentucky where she received her Juris Doctor and her Bachelor's Degree in Natural Resource Conservation and Management. Ms. Judy is a member of the Kentucky Bar Association, and is admitted to practice before the Kentucky Supreme Court, the United States Supreme Court, and the U.S. District Court for the Western District of Kentucky.

Ms. Judy has served the Commonwealth for almost twenty years. Her legal career with the state includes serving as an Assistant Public Advocate for the Department of Public Advocacy Appeals Branch, as a staff attorney for the Cabinet for Health and Family Services and the Tourism, Arts & Heritage Cabinet, and as General Counsel for the Executive Branch Ethics Commission.

Most recently, Ms. Judy has taken a break from practicing law to serve as the Executive Director of Office of Human Resources for the Tourism, Arts & Heritage Cabinet. She and her staff oversee all HR functions and processes for ten different state agencies. She serves as the Ethics Officer for the Cabinet, and temporarily served as Deputy Commissioner for the Department of Fish and Wildlife Resources.

Ms. Judy is a KRS 13B certified Hearing Officer by the Attorney General's Office and a certified mediator with the Kentucky Employee Mediation Program.

She is active in her church and with numerous school activities. She lives in Frankfort with her two children and one large dog.