



COMMONWEALTH OF KENTUCKY  
**EXECUTIVE BRANCH ETHICS COMMISSION**

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**Press Release Date:**  
**March 27, 2025**

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FRANKFORT, KY – At its March 12, 2025 meeting, the Executive Branch Ethics Commission (“the Commission) found Mark A. Tibbles, of Danville, Kentucky, in violation of KRS Chapter 11A, the Executive Branch Code of Ethics.

In a Settlement Agreement approved by the Commission, Mr. Tibbles admitted violating twenty (20) counts of the Code of Ethics, KRS 11A.020 (c) and (d). Specifically, between December 2, 2021 - July 6, 2023, while employed as a Research Management Analyst II, Department for Public Health (“DPH”), Division of Administration and Financial Management (“DAFM”), Health and Family Services Cabinet, Mr. Tibbles reported working the full 7.5 hours for the state when he actually performed work for a private business at Silver Bullet Guns & Gold, LLC. He also falsified his telecommuting work location and placed his state-issued equipment at Silver Bullet Guns & Gold, LLC, a different tax locality, instead of his approved location. These acts created privileges and financial gain for himself while in derogation of the public interest at large.

Pursuant to the Settlement Agreement, Mark A. Tibbles agreed to pay a \$20,000.00 civil penalty, receive a public reprimand, and waive any right to appeal. The Commission concluded the matter by issuing an Agreed Final Order.