



COMMONWEALTH OF KENTUCKY  
**EXECUTIVE BRANCH ETHICS COMMISSION**

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**Press Release Date:**  
**March 19, 2025**

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FRANKFORT, KY – At its March 12, 2025 meeting, the Executive Branch Ethics Commission (“the Commission”) found Charles Carter, Georgetown, Kentucky, in violation of KRS Chapter 11A, the Executive Branch Code of Ethics.

In a Settlement Agreement approved by the Commission, Charles Carter admitted to violating one (1) count of the Code of Ethics, KRS 11A.020(a) and (d). Specifically, between 2022 and 2023, while employed as an HR Administrator at Blackburn Correctional Complex, Justice and Public Safety Cabinet, Mr. Carter misused his state phone and state office for his own prurient interests in conflict with his duties as a public servant and in derogation of the public interest at large.

Pursuant to the Settlement Agreement, Charles Carter agreed to pay a \$5,000.00 civil penalty, receive a public reprimand, and waive any right to appeal. The Commission concluded the matter by issuing an Agreed Final Order.