



COMMONWEALTH OF KENTUCKY
EXECUTIVE BRANCH ETHICS COMMISSION

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FRANKFORT, KY – At its March 12, 2025, meeting the Executive Branch Ethics Commission (“the Commission”) found Paul C. Nicholson, London, Kentucky, in violation of KRS Chapter 11A, the Executive Branch Code of Ethics.

In a Settlement Agreement, approved by the Commission, Paul C. Nicholson admitted violating two (2) counts of the Code of Ethics, KRS 11A.020(d) and KRS 11A.045(1). Specifically, on March 26, 2024, while employed as a Roadside State Environment District Administrator, Roadside Environment Section, Kentucky Transportation Cabinet, Mr. Nicholson, a public servant, accepted a dinner at Jeff Ruby’s Steakhouse that was paid for by a prohibited source and then received reimbursement for the meal by submitting a state travel voucher.

Pursuant to the Settlement Agreement, Paul C. Nicholson agreed to pay a \$1,000.00 civil penalty, receive a public reprimand, and waive any right to appeal. The Commission concluded the matter by issuing an Agreed Final Order.