



COMMONWEALTH OF KENTUCKY
EXECUTIVE BRANCH ETHICS COMMISSION

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FRANKFORT, KY – At its July 16, 2025 meeting, the Executive Branch Ethics Commission (“the Commission”) found Paul T. Duncan, of Grand Rivers, Kentucky, in violation of KRS Chapter 11A, the Executive Branch Code of Ethics.

In a Settlement Agreement approved by the Commission, Paul T. Duncan admitted to four (4) counts of violating the Code of Ethics, KRS 11A.020(1)(a) and (d) as an employee of the Probation and Parole, Justice and Public Safety Cabinet. Specifically, from September 2024 through December 2024, Paul T. Duncan permitted a probationer under his supervision to stay in his home, failed to report a probationer under his supervision for illicit drug use, arrived uninvited at the home of a probationer under his supervision and gave her a gift, and attempted to engage in unwanted physical contact with a probationer under his supervision. Paul T. Duncan engaged in this conduct to suit his own prurient interests, in conflict with his duties as a public servant, and in derogation of the public interest at large.

Pursuant to the Settlement Agreement, Paul T. Duncan agreed to pay a \$8,000.00 civil penalty, receive a public reprimand, and waive any right to appeal. The Commission concluded the matter by issuing an Agreed Final Order.