



COMMONWEALTH OF KENTUCKY
EXECUTIVE BRANCH ETHICS COMMISSION

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FRANKFORT, KY – At its January 21, 2026 meeting, the Executive Branch Ethics Commission (“the Commission”) found Randy B. Thomas of Madisonville, Kentucky, in violation of KRS Chapter 11A, the Executive Branch Code of Ethics.

In a Settlement Agreement, approved by the Commission, Randy B. Thomas, former Environmental Control Supervisor, Energy & Environment Cabinet admitted to one (1) count of violating the Code of Ethics, KRS 11A.040(9)(a). Specifically, Mr. Thomas left state employment on July 1, 2024, and then represented a business, Jerry O’Bryan Farms, on April 22, 2025, before the same state agency in a matter in which he was directly involved during the last thirty-six months of his state tenure and within one year of leaving state employment.

Pursuant to the Settlement Agreement, Randy B. Thomas agreed to pay a \$1,000.00 civil penalty, receive a public reprimand, and waive any right to appeal. The Commission concluded the matter by issuing an Agreed Final Order.